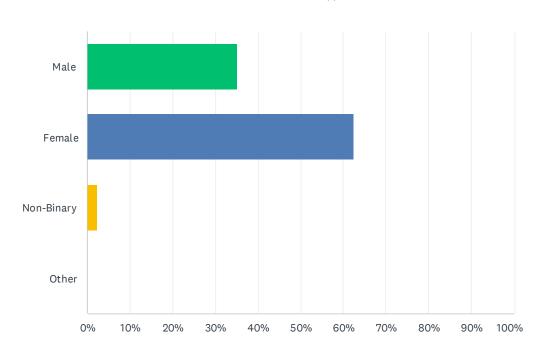
Q2 Please indicate your gender.

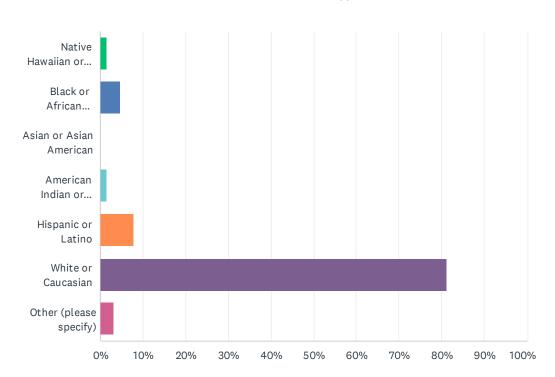
Answered: 128 Skipped: 1



ANSWER CHOICES	RESPONSES	
Male	35.16%	45
Female	62.50%	80
Non-Binary	2.34%	3
Other	0.00%	0
TOTAL		128

Q3 Please indicate your ethnicity.

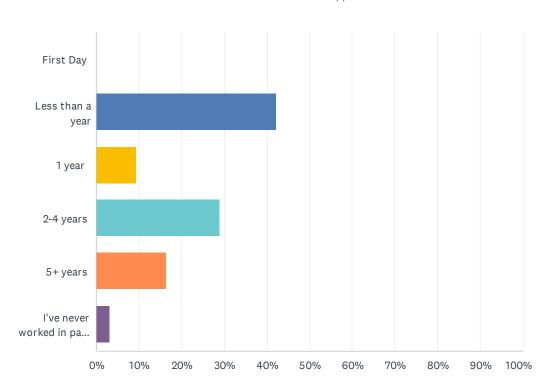
Answered: 128 Skipped: 1



ANSWER CHOICES	RESPONSES	
Native Hawaiian or other Pacific Islander	1.56%	2
Black or African American	4.69%	6
Asian or Asian American	0.00%	0
American Indian or Alaska Native	1.56%	2
Hispanic or Latino	7.81%	10
White or Caucasian	81.25%	104
Other (please specify)	3.13%	4
TOTAL		128

Q4 How long have you worked in parks and recreation?

Answered: 128 Skipped: 1



ANSWER CHOICES	RESPONSES	
First Day	0.00%	0
Less than a year	42.19%	54
1 year	9.38%	12
2-4 years	28.91%	37
5+ years	16.41%	21
I've never worked in parks and recreation.	3.13%	4
TOTAL		128

Q5 List all jobs in Parks and Recreation that you know of from lifeguarding to the director.

Answered: 119 Skipped: 10

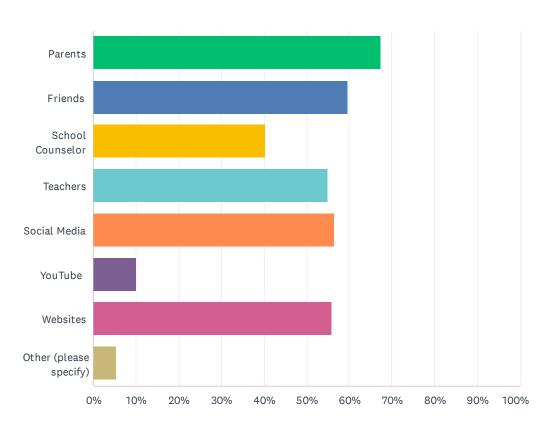
facilities m office manager		assistant wellnes director	s supervisor office staff	score keep wellne	ess supervisor	fitness coordi	nator
guest service event coordinator		site head	mana group leader		directo	ewim i	splash pad manager
deputy director	head	guard	lifegua	rd ,	cashier re	eferee ex	ecutive director
assistant m recreation l	anager	umpire	handeen P	rk mainten:	anco ice rink Omer servi	head lifegu	iard tion supervisor
sport supervisor program mana		ttendant atics supervis	camp counse	elor	park police fitness instructo	aquatics di	irector

Word &	k Count
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lifeguard	83	recreation supervisor	3
director	45	aquatics director	3
manager	26	fitness coordinator	3
head guard	24	sport supervisor	3
customer service	21	program coordinator	3
cashier	17	site head	3
maintenance	13	program manager	3
umpire	11	assistant wellness supervisor	2
assistant director	10	splash pad manager	2
referee	8	park maintenance	2
swim instructor	7	score keeper	2
camp counselor	7	park police	2
coach	7	facilities maintenance	2
assistant manager	6	child care	2
fitness instructor	5	group leader	2
pool manager	5	aquatics specialist	2
head lifeguard	4	marketing manager	2
office staff	4	ice rink	2
event coordinator	4	recreation manager	2
fitness attendant	3	head cashier	2
aquatics supervisor	3	ice guard	2
recreation leader	3	8	
executive director	3		
guest service	3		
deputy director	3		
wellness supervisor	3		
aquatic director	3		
office manager	3		

Q6 Where do you get information about careers and college/university degrees? (Please check all that apply.)



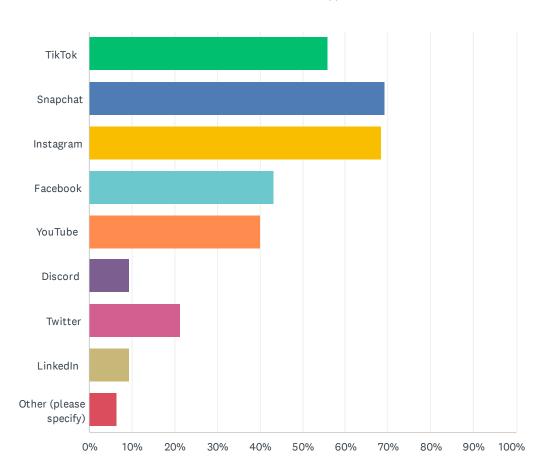


ANSWER CHOICES	RESPONSES	
Parents	67.44%	87
Friends	59.69%	77
School Counselor	40.31%	52
Teachers	55.04%	71
Social Media	56.59%	73
YouTube	10.08%	13
Websites	55.81%	72
Other (please specify)	5.43%	7
Total Respondents: 129		

Other: Professors and University Info Email- 3X participating in events I did a research project at school. Employees

Q7 What social media sites do you most frequently use? (Please check all that apply.)





ANSWER CHOICES	RESPONSES	
TikTok	55.91%	71
Snapchat	69.29%	88
Instagram	68.50%	87
Facebook	43.31%	55
YouTube	40.16%	51
Discord	9.45%	12
Twitter	21.26%	27
LinkedIn	9.45%	12
Other (please specify)	6.30%	8
Total Respondents: 127		

Q8 What would entice you to come back to a job the following summer? (i.e. professional development, scholarships, referral bonuses, promotion, experience, culture, making a difference)

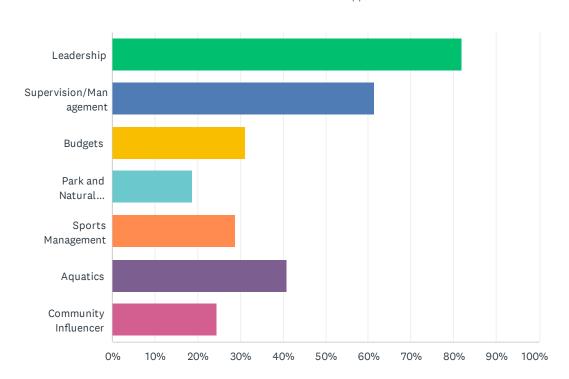
Answered: 123 Skipped: 6



Word and Count			
experience	33	wonderful atmosphere	1
promotion	30	good boss	1
raise	25	good community	1
culture	16	great communication	1
difference	16	honored schedule	1
scholarship	14	good staff	1
professional development	13	increased pay	1
referral bonus	10	reasonable expectation	1
friendship	10	manageable hour	1
bonus	8	competitive wage	1
positive culture	7	good management	1
job	4	good pay	1
scholarships	4	unable to work	1
environment	4	team bonding time	1
overtime pay	3	love of job	1
flexibility	3	personal health benefit	1
pay	3	hour work week	1
fun	3	variety of ages	1
good work environment	2	school credit	1
flexible hour	2	availability pre	1
work environment	2	pay raise	1
staff	2	medical benefit	1
socialization	2	more pay	1
internship	2	more staff	1
incentive	2		

Q9 What skills are you interested in learning?

Answered: 122 Skipped: 7



ANSWER CHOICES	RESPONSES	
Leadership	81.97%	100
Supervision/Management	61.48%	75
Budgets	31.15%	38
Park and Natural Resources	18.85%	23
Sports Management	28.69%	35
Aquatics	40.98%	50
Community Influencer	24.59%	30
Total Respondents: 122		